

**NBCC Services Ltd. MoU 2022-23**

<b>S.No.</b>	<b>Name of Parameter</b>	<b>Unit</b>	<b>Weightage</b>	<b>Target 2022-23</b>
1	Revenue from Operations	Rs. in Cr.	12	152.00
2	Capacity Utilization- (Maintenance + Interior Work)	Mill. Sq. ft.	25	4.20
3	New Business Received during the year (In Lieu of Revenue from Overseas)	Rs. in Cr.	08	202.00
4	EBITDA as percentage of Revenue	%	10	9.08
5	Return on Net Worth	%	15	20.00
6	Asset Turnover Ratio	%	05	120.85
7	Acceptance/ Rejection invoice of Goods & Services through TReDS Portal	%	05	100
8	Procurement from GeM as % of total procurement	%	02	25
9	Trade Receivables as no of days of Revenue from Operations	Number of Days	03	90
10	EPS for the Company (In lieu of Total Return to Shareholders)	Rs	15	17.04
		<b>Total</b>	<b>100</b>	

**Notes:**

- The targets are based on estimates for the FY 2021-22.
- Proportionate marks for achievement of 50% to 100% Targets except for the parameter on EPS for the Company (In lieu of Total Return to Shareholders).
- No marks for achievement below 50.00% of Targets.



CHAIRPERSON, NBCC Services Ltd.



CMD, NBCC (INDIA) Ltd.

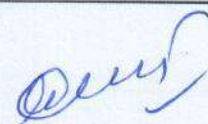


### Compliance Parameters for 2022-23

S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry/CPSE
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committees.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry/CPSE on the basis of CAG/ Statutory/ Secretaria 1 Auditor Report(s)
3	Target as given by NITI Aayog on Assets Monetization Milestones	-1	Administrative Ministry/CPSE on the basis confirmation from NITI Aayog
4	(i) Procurement of goods or services through MSEs as % of Total procurement of goods and services-25 %	-1	Administrative Ministry/CPSE on the basis of Sambandh portal
5	(ii) Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services-4%	-1	Administrative Ministry/CPSE on the basis of Sambandh portal
6	(iii) Procurement of goods or services through Women MSEs as % of Total procurement of goods and services-3%	-1	Administrative Ministry/CPSE on the basis of Sambandh portal
7	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry/CPSE



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